

IS YOUR ORGANIZATION READY FOR

NICHE™

NURSES IMPROVING CARE FOR HEALTHSYSTEM ELDERS

This list is designed as a guide to help you determine if your organization is ready to implement NICHE. If you check at least four of the boxes below, then NICHE could be for you! The below are areas that you and/or other members of your future NICHE team would need to consider before and during implementation.

- Do quality indicators, quality reporting program issues, and/or health care policy trends at the national, state, or local level indicate a need for changing the way your organization provides care to older adults?
- Would your organization welcome a nurse-led initiative to promote best-practice care to older adults?
- Does your organization have a vision or goal for the kind of care it wants to provide to older adults?
- Is your organization receptive to collaborating with experts in geriatric care to improve the care you provide to older adults?
- Does your organization have current staff who possess the leadership skills to move a NICHE initiative forward?
- Is your organization willing to undergo a period of self-assessment that will lead to specific quality improvement plans related to geriatric care?
- Can you generate support among a critical number (3 - 4) nursing staff for improving geriatric care?
- Is your organization's senior managers and leaders willing to dedicate resources, including time and staff, needed to carry out changes necessary to improving care for older adults?
- Do you have a geriatric nurse specialist on staff and/or access to one at a nearby school of nursing who could help organize and deliver continuing education programs?
- Is there a staff person willing to take on the day-to-day management of a new program to improve geriatric care?
- Do you have a quality improvement program that involves the individuals who provide direct clinical care to older adults?



IS **YOUR** LONG-TERM CARE ORGANIZATION READY FOR

NICHE™

NURSES IMPROVING CARE FOR HEALTHSYSTEM ELDERS

This list is designed as a guide to help you determine if your long-term care organization is ready to implement NICHE. If you check at least four of the boxes below, then NICHE could be for you!

- Would your nursing staff, including CNAs, LPNs, and RNs, benefit from educational programs that enhance their knowledge of caring for older adults?
- Do quality measure, quality reporting program, and/or healthcare policy trends indicate a need for changing the way your organization provides care to older adults?
- Would your organization welcome a nurse-led initiative to promote evidence-based care to older adults?
- Does your organization have a vision or goal to provide exemplary care for older adults?
- Is your organization receptive to collaborating with nurses who are experts in the care of older adults and quality improvement?
- Does your organization have current staff who possess the leadership skills to move a NICHE initiative forward?
- Is your organization willing to undergo a period of self-assessment that will lead to specific quality improvement plans related to geriatric care?
- Can you generate support among a critical number (3 - 4) nursing staff for improving geriatric care?
- Are your organization's senior managers and leaders willing to dedicate resources, including time and staff, needed to carry out changes necessary to improve care for older adults?
- Do you have a nurse leader who can help organize and deliver continuing education programs?



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